

**VIETNAM STEEL
CORPORATION**

No: **8 5 7**/BC-VNS

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, July **28**, 2026

**REPORT ON CORPORATE GOVERNANCE
FOR THE FIRST 6 MONTHS OF 2026
VIETNAM STEEL CORPORATION**
(according to Appendix V, Circular No. 96/2020/BTC)

To: - The State Securities Commission
- The Hanoi Stock Exchange

1. Name of company: VIETNAM STEEL CORPORATION
2. Head office address: 91 Lang Ha, Dong Da Ward, Hanoi.
3. Telephone: 04.38561767 Fax: 04.38561815
4. E-mail: vanphong@vnsteel.vn Website: www.vnsteel.vn
5. Charter capital: 6,780,000,000,000 VND (Six thousand seven hundred and eighty billion VND).
6. Stock code: TVN
7. Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director
8. Regarding the implementation of internal audit function: Implemented

I. Activities of the General Meeting of Shareholders

In the first 6 months of 2026, the Corporation held held one (01) Annual General Meeting of Shareholders, for the term 2026-2031.

No.	Resolution No.	Date of issue	Contents
01	58/NQ-VNS	28/04/2026	- Report of the Board of Directors of Vietnam Steel Corporation presented at the 2026 Annual General Meeting of Shareholders of Vietnam Steel Corporation.
			- Report of the Board of Supervisors of Vietnam Steel Corporation presented at the 2026 Annual General Meeting of Shareholders of Vietnam Steel Corporation.
			- Proposal on the approval of the audited separate financial statements and audited consolidated financial statements of Vietnam Steel Corporation for the fiscal year 2025, and the profit distribution and

			appropriations to funds plan.
			- Proposal on the approval of the 2026 business production and investment plan of Vietnam Steel Corporation.
			- Proposal on the selection of the auditing firm to audit the 2026 financial statements of Vietnam Steel Corporation.
			- Proposal on the settlement of the salary fund and remuneration of managers for 2025, and the salary and remuneration plan for 2026 for the Board of Directors and the Board of Supervisors of Vietnam Steel Corporation.
			- Proposal on the amendment to the Charter of Vietnam Steel Corporation.
			- Proposal on the amendment and supplementation of the Internal Regulation on Corporate Governance of Vietnam Steel Corporation.
			- Proposal on the amendment and supplementation of the Operating Regulation of the Board of Directors of Vietnam Steel Corporation.
			- Proposal on the amendment and supplementation of the Operating Regulation of the Board of Directors of Vietnam Steel Corporation.
			- Proposal on the election of members of the Board of Directors of Vietnam Steel Corporation for the 2026–2031 term of office.
			- Proposal on the election of members of the Board of Supervisors of Vietnam Steel Corporation for the 2026–2031 term of office.

II. Board of Directors in 2026:

1. Information about the members of the Board of Directors (BOD):

No	Member of Board of Directors	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
01	Le Song Lai	Chairman of the Board	April 28, 2026	
02	Nghiem Xuan Da	Board Member - General Director	April 28, 2026	

03	Nguyen Dinh Phuc	Board Member	April 28, 2026	
04	Tran Tien Tung	Board Member	April 28, 2026	
05	Thoi Van Tan	Board Member	April 28, 2026	
06	Pham Cong Thao	Board Member		April 28, 2026

2. Meeting of Board of Directors (quarterly meetings) :

No	Member of Board of Directors	Position	Number of meetings attended	Attendance rate	Reasons for absence
01	Mr. Le Song Lai	Chairman	2/2	100%	
02	Mr. Nghiem Xuan Da	Member	2/2	100%	
03	Mr. Nguyen Dinh Phuc	Member	2/2	100%	
04	Mr. Tran Tien Tung	Member	2/2	50%	
05	Mr. Thoi Van Tan	Member	1/2	100%	Appointment on April 28, 2026
06	Mr. Pham Cong Thao	Member	1/2	50%	Dismissal on April 28, 2026

3. Supervising the General Director by the Board of Directors :

3.1. The Board of Directors has fully and diligently exercised its powers and responsibilities in accordance with the Board of Directors' Operating Regulations. The members of the Board, based on their assigned tasks, have led, directed, and supervised their respective work areas; reviewed matters within the Board's authority; and issued resolutions and decisions. Through these efforts, the Board of Directors has effectively directed, supervised, and promptly guided the activities of the Board of Managements. Specifically, the Board of Directors has:

a) Reviewed and issued resolutions, decisions, and directives on matters related to business activities, investments, financial operations, transactions with related entities, salaries, personnel management, and internal regulations of the Corporation based on the Proposals and reports of the Board of Managements;

b) Monitored and overseen the business operation process through documents, reports, and Proposals from the Board of Managements to the Board of Directors;

c) Participated in planning meetings of the Board of Managements and affiliated departments and units to understand the situation, identify challenges and obstacles in business operations, and promptly collaborate with the Board of Managements to devise solutions;

d) Successfully organize the 2026 Annual General Meeting of Shareholders, elected member to the Board of Directors and the Board of Supervisors of Vietnam Steel Corporation for the 2026–2031 term of office;

3.2. The Board of Directors has directed and supervised all activities of the Corporation in accordance with the resolutions of the General Meeting of Shareholders; and directed the Executive Board in the management of the Corporation's business operations through resolutions, decisions, and regular meetings.

The resolutions and decisions of the Board of Directors were issued in accordance with the authority and responsibilities of the Board and of the Chairman of the Board, as stipulated in the Corporation's Charter on organization and operation, the internal corporate governance regulations, and the Board of Directors' operational regulations.

3.3. Based on the resolutions of the Board of Directors, the General Director has implemented tasks across various areas, including business operations, development investment and restructuring, financial management, and human resources, through the issuance of conclusions and directives at monthly executive meetings and quarterly reviews (monthly reports, Q1 report, and the semi-annual report for the first half of 2026). On that basis, the Board of Directors convened regular and extraordinary meetings and issued resolutions to assess the performance of assigned tasks and to formulate the work program for the upcoming quarter.

3.4. Preparation of contents and organization of the 2026 Annual General Meeting of Shareholders and implementation of its resolutions::

a) Approved the Annual General Meeting documents for subsidiaries and associates in 2026, and instructed the Corporation's capital representatives to exercise voting rights at the General Meetings of Shareholders and Members' Council meetings;

b) Based on Resolution No. 58/NQ-VNS dated April 28, 2026, approved by the 2026 Annual General Meeting of Shareholders, the Board of Directors directed the Executive Board to implement the Corporation's 2026 business and investment plan along with other important matters.

4. Activities of the Board of Directors' subcommittees :

The Board of Directors issued Decision No. 115/QD-VNS dated May 11, 2021 on the establishment of the Internal Audit Department under the Board of Directors of the Corporation. Currently, the Internal Audit Committee has been operating stably and implementing activities according to the program and plan approved by the Board of Directors of the Corporation.

5. Resolutions/Decisions of the Board of Directors :

No.	Resolution No.	Date	Content
1	1/NQ-VNS	January 9, 2026	Approval of the agenda of the 1st Members' Council meeting in 2026 of Natsteelvina Co., Ltd.
2	2/NQ-VNS	January 10, 2026	Change of the Chairperson of the Members' Council and the General Director of International Trade Center Co., Ltd. as nominated by the partner.
3	3/NQ-VNS	January 11, 2026	Approval of the 2026 credit limits of Southern Steel Corporation – VNSTEEL One Member Co., Ltd. with banks.
4	4/NQ-VNS	January 12, 2026	Approval of the implementation plan for the investment project on the construction of a new steel plant with a capacity of 500,000 tons per year of Vinausteel Corporation.
5	5/NQ-VNS	January 13, 2026	Change of the General Director of Central Metal Corporation.
6	6/NQ-VNS	January 14, 2026	Approval of the agenda of the 58th Members' Council meeting of Nippon Steel Spiral Pipe Vietnam Co., Ltd.
7	7/NQ-VNS	January 15, 2026	Approval of the 2025 salary settlement for the subsidiaries of Vietnam Steel Corporation.
8	8/NQ-VNS	January 16, 2026	Review of the performance in the fourth quarter of 2025 and the work program for the first quarter of 2026.
9	9/NQ-VNS	January 17, 2026	Amendment to the Investment Registration Certificate of Thi Vai International Port Co., Ltd.
10	10/NQ-VNS	January 18, 2026	Convening the 2026 Annual General Meeting of Shareholders of Vietnam Steel Corporation.
11	11/NQ-VNS	January 19, 2026	Approval of the agenda of the 104th Members' Council meeting of Viet Nhat Mechanical Co., Ltd.

12	12/NQ-VNS	January 20, 2026	Approval of the agenda of the 2026 Annual Members' Council meeting of Nippovina Co., Ltd.
13	13/NQ-VNS	January 21, 2026	Adjustment to the 2025 implemented salary fund of the subsidiaries of Vietnam Steel Corporation.
14	14/NQ-VNS	January 22, 2026	Approval of the agenda, time and meeting program of the 2026 Annual General Meeting of Shareholders of Nha Be Steel Corporation – VNSTEEL.
15	15/NQ-VNS	January 23, 2026	Approval of the agenda, time and meeting program of the 2026 Annual General Meeting of Shareholders of Metallurgy Mechanical Corporation.
16	16/NQ-VNS	January 24, 2026	Change of the Chairperson of the Members' Council of Vietnam Steel Pipe Co., Ltd.
17	17/NQ-VNS	January 25, 2026	Approval of the mortgage of assets with a value exceeding 35% of the total assets of Nha Be Steel Corporation – VNSTEEL in connection with bank financing.
18	18/NQ-VNS	January 26, 2026	Approval of the 2026 credit limits of VNSTEEL Thang Long Coated Steel Corporation with banks.
19	19/NQ-VNS	January 27, 2026	Approval of the borrowing plan for implementation of the investment project on the production of construction steel bars and the addition of a billet production stage with a capacity of 150,000 tons per year of Nha Be Steel Corporation – VNSTEEL.
20	20/NQ-VNS	January 28, 2026	Approval of the agenda of the 59th Members' Council meeting of Nippon Steel Spiral Pipe Vietnam Co., Ltd.
21	21/NQ-VNS	January 29, 2026	Approval of the agenda, time and meeting program of the 2026 Annual General Meeting of Shareholders of VNSTEEL Thang Long Coated Steel Corporation.
22	22/NQ-VNS	January 30, 2026	Approval of the agenda, time and meeting program of the 2026 Annual General Meeting of Shareholders of Hanoi Metal Corporation – VNSTEEL.

23	23/NQ-VNS	January 31, 2026	Approval of the business performance results, the 2025 financial statements and the 2025 post-tax profit distribution plan of Vnsteel International Manpower Supply One Member Co., Ltd.
24	24/NQ-VNS	February 1, 2026	Approval of the agenda, time and meeting program of the 2026 Annual General Meeting of Shareholders of Ho Chi Minh City Metal Corporation – VNSTEEL.
25	25/NQ-VNS	February 2, 2026	Approval of the agenda of the 2026 Annual Members' Council meeting of Vina Kyoei Steel Co., Ltd.
26	26/NQ-VNS	February 3, 2026	Approval of the agenda, time and meeting program of the 2026 Annual General Meeting of Shareholders of Vingal – VNSTEEL Industrial Galvanizing Corporation.
27	27/NQ-VNS	February 4, 2026	Approval of the agenda, time and meeting program of the 2026 Annual General Meeting of Shareholders of Thong Nhat Steel Sheet Corporation.
28	28/NQ-VNS	February 5, 2026	Approval of the agenda of the 55th Members' Council meeting of Vietnam Steel Pipe Co., Ltd.
29	29/NQ-VNS	February 6, 2026	Approval of the agenda, time and meeting program of the 2026 Annual General Meeting of Shareholders of Thu Duc Steel Corporation – VNSTEEL.
30	30/NQ-VNS	February 7, 2026	Approval of the agenda, time and meeting program of the 2026 Annual General Meeting of Shareholders of Central Metal Corporation.
31	31/NQ-VNS	February 8, 2026	Approval of the agenda, time and meeting program of the 2026 Annual General Meeting of Shareholders of Da Nang Steel Corporation.
32	32/NQ-VNS	February 9, 2026	Approval of the agenda of the 2nd Members' Council meeting in 2026 of Natsteelvina Co., Ltd.
33	33/NQ-HĐQT	February 10, 2026	Approval of the plan to increase the charter capital from profits generated prior to the conversion into a joint stock company of Vinausteel Corporation.

34	34/NQ-VNS	February 11, 2026	Approval of the agenda of the Extraordinary General Meeting of Shareholders of Vinausteel Corporation.
35	35/NQ-VNS	February 12, 2026	Approval of the agenda of the 2026 Members' Council meeting of Thi Vai International Port Co., Ltd.
36	36/NQ-VNS	February 13, 2026	Approval of the agenda, time and meeting program of the 2026 Annual General Meeting of Shareholders of Vietnam Foreign Trade Logistics Corporation.
37	37/NQ-HĐQT	February 14, 2026	Approval of the agenda of the 2026 Annual Members' Council meeting of International Trade Center Co., Ltd.
38	38/NQ-HĐQT	February 15, 2026	Approval of the 2026 credit limits of Central Metal Corporation with banks.
39	39/NQ-VNS	February 16, 2026	Nomination of members of the Board of Directors by the non-controlling shareholder at Central Metal Corporation.
40	40/NQ-VNS	February 17, 2026	Nomination of members of the Board of Directors by the non-controlling shareholder at Thong Nhat Steel Sheet Corporation.
41	41/NQ-VNS	February 18, 2026	Approval of the agenda and meeting program of the 2026 Annual Members' Council meeting of Phu My Steel Sheet Co., Ltd. – VNSTEEL.
42	42/NQ-VNS	February 19, 2026	Approval in principle of the adjustment to the investment project "Phu My Steel Plant" of Southern Steel Corporation – VNSTEEL One Member Co., Ltd.
43	43/NQ-VNS	February 20, 2026	Approval of the agenda of the 2026 Annual Members' Council meeting of Sai Gon Steel Processing and Services Co., Ltd.
44	44/NQ-VNS	February 21, 2026	Approval of the agenda and meeting time of the 2026 Annual General Meeting of Shareholders of Binh Tay Steel Wire Netting Corporation.

45	45/NQ-VNS	February 22, 2026	Approval of the 2025 business performance results, the 2025 financial statements and the 2026 business orientation of MDC – VNSTEEL One Member Co., Ltd.
46	46/NQ-VNS	February 23, 2026	Approval of the credit facility to be entered into by Vinausteel Corporation with the Joint Stock Commercial Bank for Investment and Development of Vietnam – Transaction Office No. 1 Branch.
47	47/NQ-VNS	February 24, 2026	Approval of the agenda and meeting program of the 2026 Annual Members' Council meeting of Southern Steel Corporation – VNSTEEL One Member Co., Ltd.
48	48/NQ-VNS	February 25, 2026	Approval of the aggregate credit sales limit granted to customers of Phu My Steel Sheet Co., Ltd. – VNSTEEL.
49	49/NQ-HĐQT	April 14, 2026	Nomination of a member of the Board of Directors by the non-controlling shareholder at VNSTEEL Thang Long Coated Steel Corporation.
50	50/NQ-HĐQT	April 14, 2026	Approval of the 2026 credit limits to be entered into with banks by the Parent Company – Vietnam Steel Corporation.
51	51/NQ-VNS	April 15, 2026	Approval of the agenda, time and meeting program of the 2026 Annual General Meeting of Shareholders of RedStarCera Corporation.
52	52/NQ-VNS	April 15, 2026	Approval of the agenda of the 2026 Annual Members' Council meeting of Southern Steel Sheet Co., Ltd.
53	53/NQ-VNS	April 20, 2026	Review of the performance in the first quarter of 2026 and the work program for the second quarter of 2026.
54	54/NQ-VNS	April 22, 2026	Approval of the agenda, time and meeting program of the 2026 Annual General Meeting of Shareholders of GTTN Corporation.
55	55/NQ-VNS	April 22, 2026	Nomination of a member of the Members' Council by the partner at Viet Trung Minerals and Metallurgy Co., Ltd.
56	56/NQ-VNS	April 23, 2026	Approval of the borrowing limit for business operations and the amendment to the Investment Registration Certificate of

			Viet Trung Minerals and Metallurgy Co., Ltd.
57	57/NQ-VNS	April 24, 2026	Updating and supplementing the meeting documents for the 2026 Annual General Meeting of Shareholders of Vietnam Steel Corporation.
58	58/NQ-VNS	April 28, 2026	Resolution of the 2026 Annual General Meeting of Shareholders of Vietnam Steel Corporation.
59	59/NQ-VNS	April 28, 2026	Election of the Chairperson and Vice Chairperson of the Board of Directors and appointment of the General Director of Vietnam Steel Corporation for the 2026–2031 term of office.
60	60/NQ-HĐQT	May 4, 2026	Approval of the time, agenda and meeting program of the 2026 Annual General Meeting of Shareholders of Thach Khe Iron Corporation.
61	61/NQ-VNS	May 12, 2026	Approval of the 2026 business and production plan of Vietnam Steel Corporation.
62	62/NQ-VNS	May 13, 2026	Approval of the 2025 profit distribution plan of Sai Gon Steel Processing and Services Co., Ltd.
63	63/NQ-VNS	May 19, 2026	Amendment and supplementation of the Financial Management Regulation of Southern Steel Corporation – VNSTEEL One Member Co., Ltd.
64	64/NQ-VNS	May 22, 2026	Approval of the agenda, time and meeting program of the 2026 Annual General Meeting of Shareholders of Vinausteel Corporation.
65	65/NQ-VNS	June 1, 2026	Nomination of a member of the Members' Council and a Deputy General Director by the partner at Vietnam Steel Pipe Co., Ltd.
66	66/NQ-VNS	June 3, 2026	Approval of the execution of contracts with related persons in 2026 of Southern Steel Corporation – VNSTEEL One Member Co., Ltd.
67	67/NQ-VNS	June 3, 2026	Adjustment to the production capacity scale of the investment project on the Phu My Cold-Rolled Steel Plant of Phu My Steel Sheet Co., Ltd. – VNSTEEL.

68	68/NQ-VNS	June 4, 2026	Nomination of members of the Members' Council and the Board of Supervisors by the partner at Viet Trung Minerals and Metallurgy Co., Ltd.
69	69/NQ-VNS	June 5, 2026	Adjustment to the planned salary fund for 2026 of Viet Nhat Mechanical Co., Ltd.
70	70/NQ-VNS	June 8, 2026	Evaluation and classification of the performance of the capital representatives of Vietnam Steel Corporation at enterprises in 2025.
71	71/NQ-VNS	June 15, 2026	Approval of related-party transactions of Da Nang Steel Corporation.
72	72/NQ-VNS	June 24, 2026	Approval in principle of, and the plan for, the transfer of the capital contribution of Vietnam Steel Corporation in Viet Trung Minerals and Metallurgy Co., Ltd.

III. Board of Supervisors in 2026

1. Information about the member of the Board of Supervisors (BOS)

No.	Member of the member of the Board of Supervisors	Position	Date of becoming/ceasing to be the member of the Board of Supervisors	Professional qualifications
01	Tran Thi Hong Linh	Head of Board of Supervisors	Elected from June 28, 2026	Master
02	Nguyen Duc Vinh Nam	Board member	Elected from June 28, 2026	Master
03	Truong Thi Tuyet	Board member	Elected from June 28, 2026	Bachelor
04	Nguyen Minh Duc	Board member	Elected from June 28, 2026	Master
05	Nguyen Minh Giap	Board member	Elected from June 28, 2026	Master
06	Tran Tuan Dung	Board member	Dismissal from June 28, 2026	Master
07	Dang Son Nguyet Thao	Board member	Dismissal from June 28, 2026	Master

2. Meetings of the Board of Supervisors

No.	BOS's Members	Number of meetings attended	Meeting attendance rate	Percentage of voting	Reasons for absence
01	Tran Thi Hong Linh	1/2	50%	100%	
02	Nguyen Duc Vinh Nam	2/2	50%	100%	
03	Truong Thi Tuyet	2/2	100%	100%	
04	Nguyen Minh Duc	2/2	100%	100%	
05	Nguyen Minh Giap	1/2	50%	100%	
06	Tran Tuan Dung	1/2	50%	100%	
07	Dang Son Nguyet Thao	1/2	50%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

3.1. The Board of Supervisors monitored the implementation of the business objectives and plans approved by the 2026 Annual General Meeting of Shareholders.

3.2. The Board of Supervisors has regularly attended quarterly meetings of the Board of Directors of the Corporation.

3.3. The Board of Supervisors has participated in giving opinions and supervising the promulgation and implementation of the Corporation's management regulations in accordance with the Corporation's Charter.

3.4. The Board of Supervisors has supervised the audit of the financial statements and reviewed reports on business performance and the financial statements for the first half of 2026.

3.5. The Board of Supervisors has implemented control over specific aspects of financial management, production and business management, and the implementation of management regulations issued at the parent company, affiliated units, and enterprises 100% owned by the Corporation.

3.6. The Board of Supervisors has supervised the implementation of the capital management representative function of the Corporation at subsidiaries and affiliated companies; it has also controlled specific aspects of capital usage and preservation, investment, production, business, and financial management at some subsidiaries and affiliated companies.

3.7. The Board of Supervisors has coordinated with the Finance and Accounting Department, Internal Audit Department, and other functional departments of the Corporation to monitor a number of units through joint activities.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

In the process of performing its tasks, the Board of Supervisors always receives full and active support and cooperation from members of the Board of Directors, the Board of Managements and the Corporation's functional departments.

IV. Board of Management in the first six months of 2026:

No.	Members of Board of Management	Date of birth	Professional qualifications	Date of appointment /dismissal of members of the Board of Management
01	Mr. Nghiem Xuan Da	May 29, 1966	Economic Engineer, Bachelor of Law, Master of Economics-Finance	May 12, 2023
02	Mr. Pham Cong Thao	December 4, 1977	Bachelor of International Business Administration, Master of International Business	April 9, 2018
03	Mr. Le Van Thanh	October 10, 1968	Bachelor of Law, Bachelor of Economics	Dismissal form April 15, 2026
04	Mr. Nguyen Phu Duong	September 13, 1977	Mining Engineer, Master of Business Administration	September 22, 2020
05	Mr. Nguyen Nguyen Ngoc	October 24, 1979	Engineer in Automatic Control, Master of Electrical Engineering, Master of Business Administration	April 1, 2025

V. Chief Accountant:

The Corporation has appointed the Chief Accountant from March 10, 2023.

Name	Date of birth	Professional qualifications	Date of appointment/ dismissal
Mr. Nguyen Viet Liem	October 10, 1971	Master of Economics, Accounting, Auditing and Analysis	March 10, 2023

VI. Training courses on corporate governance :

Training courses on corporate governance that members of the Board of Directors, members of the Board of Supervisors, General Director, other managers and the General Secretary have participated in according to regulations on corporate governance:

In the first 6 months of 2026, the Corporation sent the Corporation Secretary to attend HNX training courses.

VII. The list of affiliated persons of the public and transactions of affiliated persons of the Company) in the first 6 months of 2026:

1. The list of affiliated persons of the Company: **Appendix 1a, Appendix 1b**
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.: **Appendix 2a**
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None
4. Transactions between the Company and other objects:
 - 4.1 Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): **Appendix 2b**
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None
 - 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons in the first 6 months of 2026:

1. The list of internal persons and their affiliated persons of the company: **Appendix 03**
2. Transactions of internal persons and affiliated persons with shares of the company: None.

IX. Other issues to note: None

Recipients:

- As above;
- Board of Directors;
- General Director, Deputy General Directors;
- Board of Supervisors;
- Functional Departments, Offices;
- General Corporation Secretary;
- Assistant to General Director;
- Save: AO, BOD

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Appendix 1a: List of Related Parties of the Company (Section VII)

a. Related parties are organizations

TT	Name of organization/individual	Securities trading account	Position at the Company	NSH certificate number, date of issue, place of issue	Head office address/contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship
01	State Capital Investment and Business Corporation (SCIC)			0101992921	117 Tran Duy Hung Street, Yen Hoa Ward, Hanoi	April 2019			Owner

b) The person involved is an individual.

TT	Name of organization/individual	Securities trading account	Position at the Company	NSH certificate number, date of issue, place of issue	Head office address/contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship
01	Mr. Le Song Lai		Chairman of the Board		91 Lang Ha	August 18, 2020			
02	Mr. Nghiem Xuan Da		Board Member, General Director		91 Lang Ha	May 12, 2023			
03	Mr. Nguyen Dinh Phuc		Vice Chairman of the Board of Directors		91 Lang Ha	April 25, 2017			

04	Mr. Tran Tien Tung		Board Member		91 Lang Ha	April 28, 2025			
05	Mr. Thoi Van Tan		Board Member		91 Lang Ha	April 28, 2026		Appoint	
06	Mr. Pham Cong Thao	026C303207	Deputy General Manager		91 Lang Ha	April 9, 2018			
07	Mr. Le Van Thanh		Deputy General Manager		91 Lang Ha	April 12, 2021	April 15, 2026	Dismissal	
08	Mr. Nguyen Phu Duong		Deputy General Manager		91 Lang Ha	September 22, 2020			
09	Mr. Nguyen Nguyen Ngoc		Deputy General Manager		91 Lang Ha	April 1, 2025			
10	Ms. Tran Thi Hong Linh		Head of the Supervisory Board		91 Lang Ha	April 28, 2026		Appoint	
11	Mr. Tran Tuan Dung	018C106178	Head of the Supervisory Board		91 Lang Ha	April 25, 2016	April 28, 2026	Dismissal	
12	Ms. Le Thi Thu Hien	105C634948	Head of Internal Audit Department		91 Lang Ha	June 15, 2018			
13	Ms. Dang Son Nguyet Thao	009C102226	Member of the Supervisory Board		91 Lang Ha	June 11, 2019	April 28, 2026	Dismissal	
14	Mr. Nguyen Duc Vinh Nam	0002508889	Member of the Supervisory Board		91 Lang Ha	April 26, 2024			
15	Mr. Nguyen Minh Duc		Member of the Supervisory Board		91 Lang Ha	June 28, 2021			
16	Ms. Truong Thi Tuyet	009C309114 073C009177	Member of the Supervisory Board		91 Lang Ha	May 12, 2023			
17	Mr. Nguyen Minh Giap		Member of the Supervisory Board		91 Lang Ha	April 28, 2026		Appoint	
18	Mr. Nguyen Viet Liem		Chief Accountant		91 Lang Ha	November 18, 2021			
19	Mr. Dang Minh Duc		Deputy Chief of Staff, Secretary to the Chairman of the Board of Directors,		91 Lang Ha	June 1, 2025			

			Person in Charge of Administration						
20	Ms. Ly Thi Hong Hanh	R21647	Deputy Head of Internal Audit Department		91 Lang Ha	April 15, 2022			
21	Ms. Le Tu Van	105C253990 750990	Member of the Internal Audit Committee		91 Lang Ha	May 1, 2025			
22	Ms. Hoang Thi Chung		Member of the Internal Audit Committee		91 Lang Ha	May 1, 2025			

Appendix 1b: List of related parties of the Company

1. The related party is an organization.

No.	Name of organization/individual	Securities trading account (if any)	Termite relationship	Business registration number, date of issuance, place of issuance	Address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason
I	State Capital Investment and Business Corporation (SCIC)		Owner	0101992921, July 9, 2021, Hanoi City Department of Planning and Investment	117 Tran Duy Hung, Hanoi	April 2019		
II	SUBSIDIARY COMPANY							
1	Southern Steel Company Limited - VNSTEEL		Subsidiary company		Phu My 1 Industrial Zone, Phu My Ward, Ho Chi Minh City	December 2014		
2	Phu My Steel Sheet and Plate Company Limited - VNSTEEL		Subsidiary company		Phu My 1 Industrial Zone, Phu My Ward, Ho Chi Minh City	December 2014		
3	Thai Nguyen Iron and Steel Joint Stock Company		Subsidiary company		Gia Sang Ward, Thai Nguyen Province	June 2007		
4	Hanoi Metalworking Joint Stock Company - VNSTEEL		Subsidiary company		No. 20 Ton That Tung Street, Kim Lien Ward, Hanoi City	December 2005		

5	Ho Chi Minh City Metalworking Joint Stock Company - VNSTEEL		Subsidiary company		No. 193 Dinh Tien Hoang Street, Tan Dinh Ward, Ho Chi Minh City	November 2006		
6	Southern Steel Plate Joint Stock Company		Subsidiary company		Phu My 1 Industrial Zone, Phu My Ward, Ho Chi Minh City	April 2009		
7	Vnsteel Thang Long Coated Steel Joint Stock Company		Subsidiary company		Lot 14, Quang Minh Industrial Park, Quang Minh Commune, Hanoi City	July 2010		
8	Vietnam Foreign Trade Logistics and Warehousing Joint Stock Company		Subsidiary company		102C Nguyen Van Cu Street, Cau Ong Lanh Ward, Ho Chi Minh City	March 2010		
9	Nha Be Steel Joint Stock Company - VNSTEEL		Subsidiary company		56 Thu Khoa Huan Street, Ben Thanh Ward, Ho Chi Minh City	December 2007		
10	Thu Duc Steel Joint Stock Company - VNSTEEL		Subsidiary company		Km 9, Vo Nguyen Giap Street, Thu Duc Ward, Ho Chi Minh City	December 2007		
11	Vingal-VNSTEEL Industrial Zinc Plating Joint Stock Company		Subsidiary company		No. 4, 2A Street, Bien Hoa II Industrial Park, Long Hung Ward, Dong Nai Province	August 2012		
12	MDC-VNSTEEL Consulting Co., Ltd.		Subsidiary company		56 Thu Khoa Huan Street, Ben Thanh Ward, Ho Chi Minh City	June 2016		

13	VNSTEEL International Manpower Supply Company Limited		Subsidiary company		No. 63, Lane 42, Lac Trung Street, Vinh Tuy Ward, Hanoi City	March 2017		
14	Ton Phuong Nam Company		Subsidiary company		Road No. 9, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	November 2006		Converted into a subsidiary company effective May 28, 2025, according to the latest Business Registration Certificate.
II AFFILIATED COMPANY								
1	Central Vietnam Metalworking Joint Stock Company		Affiliated company		69 Quang Trung Street, Hai Chau Ward, Da Nang City	November 2006		
2	RedstarCera Joint Stock Company		Affiliated company		No. 148 Chi Ngai Street, Tran Hung Dao Ward, Hai Phong City	November 2006		
3	Viet Trung Mineral and Metallurgical Company Limited		Affiliated company		Tang Loong Industrial Zone, Tang Loong Commune, Lao Cai Province	November 2006	July 2026	Divestment
4	Da Nang Steel Joint Stock Company		Affiliated company		Ta Quang Buu Street, Lien Chieu Industrial Zone, Hai Van Ward, Da Nang City	November 2006		

5	Vinakyoei Steel Co., Ltd.		Affiliated company		Phu My 1 Industrial Zone, Phu My Ward, Ho Chi Minh City	1994		
6	Nasteelvina Co., Ltd.		Affiliated company		Gia Sang Ward, Thai Nguyen Province	November 2006		
7	Vietnam Steel Pipe Company Limited		Affiliated company		Km9, Hong An Ward, Hai Phong City	November 2006		
8	International Trade Center Co., Ltd.		Affiliated company		34 Le Duan Street, Saigon Ward, Ho Chi Minh City	November 2006		
9	Thong Nhat Sheet Steel Joint Stock Company		Affiliated company		Phu My 1 Industrial Zone, Phu My Ward, Ho Chi Minh City	September 2007		
10	Nippovina Company Limited		Affiliated company		Lot D1 29 - 30 VL2 Street, Vinh Loc 2 Industrial Park, My Yen Commune, Tay Ninh Province	November 2006		
11	Saigon Steel Processing and Services Co., Ltd.		Affiliated company		No. 5, 4A Street, Bien Hoa II Industrial Park, Long Hung Ward, Dong Nai Province	November 2006		
12	Viet Nhat Mechanical Co., Ltd.		Affiliated company		Nam Cau Kien Industrial Zone, Thuy Nguyen Ward, Hai Phong City	November 2006		
13	Binh Tay Steel Mesh Joint Stock Company		Affiliated company		425 Au Co Street, Tan Phu Ward, Ho Chi Minh City	November 2006		

14	Tan Thanh My Joint Stock Company		Affiliated company		Phu My 1 Industrial Zone, Phu My Ward, Ho Chi Minh City	August 2006	July 2025	According to Decision No. 01/2025/QD-TBPS dated June 24, 2025, of the People's Court of Phu My City, Ba Ria - Vung Tau Province, on declaring the enterprise bankrupt.
15	Metallurgical Machinery Joint Stock Company		Affiliated company		Road No. 2, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	November 2006		
16	Vinausteel Joint Stock Company		Affiliated company		Km 9, Vat Cach, Hong An Ward, Hai Phong City	August 2025		Conversion from a wholly-owned subsidiary to an associate company (joint-stock company model) from August 2025.
III OTHER INVESTMENTS								
1	Thach Khe Iron Joint Stock Company		Other investments		No. 64, Phan Dinh Phung Street, Thanh Sen Ward, Ha Tinh Province	April 2007		

2	Nippon Steel Vietnam Co., Ltd.		Other investments		D3 Road, Phu My II Industrial Zone, Phu My Ward, Ho Chi Minh City	August 2005		
3	Thi Vai International Port Company Limited		Other investments		Quang Phu neighborhood, Phu My ward, Ho Chi Minh City	November 2006		

Appendix 2a: Section V.2

Transactions between the Company and its affiliated persons; or between the Company and its major shareholders, internal persons, and affiliated persons

No.	Content	Borrowings			Contribute capital into subsidiaries/ affiliates as at December 31, 2025	Profit/ distributed dividend in 2025	Note
		To obtain borrowings	To repay borrowings	To pay borrowings 'interest			
I	SUBSIDIARIES				4,795,133,139,561	94,496,950,800	
1	Vietnam Foreign Trade Logistics and Warehousing Joint Stock Company				250,840,177,148	36,478,950,000	
2	Vingal Industrial Galvanizing Joint Stock Company - VNSTEEL				39,991,583,800	7,609,808,000	
3	Hanoi Metalworking Joint Stock Company - VNSTEEL				85,013,746,834		
4	Phu My Sheet Steel Co., Ltd. - VNSTEEL				800,000,000,000		
5	Southern Steel Company Limited - VNSTEEL				1,000,000,000,000		
6	Thu Duc Steel Joint Stock Company - VNSTEEL				107,420,378,080		
7	Nha Be Steel Joint Stock Company - VNSTEEL				245,057,830,503		
8	Ho Chi Minh City Metalworking Joint Stock Company				227,645,806,727	12,158,192,800	
9	VNSTEEL Thang Long Coated Steel Joint Stock Company				382,500,000,000	38,250,000,000	
10	Southern Steel Plate Joint Stock Company				34,511,992,908		
11	MDC - VNSTEEL Consulting Co., Ltd.				5,000,000,000		
12	VNSTEEL International Manpower Supply Company Limited				6,800,000,000		
13	Thai Nguyen Iron and Steel Joint Stock Company				1,213,702,867,447		
14	Ton Phuon Nam Company				396,648,756,114		

II	JOINT VENTURE ASSOCIATED COMPANY				2,853,927,974,544	184,898,031,827	
16	Vietnam Steel Pipe Company Limited				61,211,173,021		
17	Vinakyoei Steel Co., Ltd.				739,284,403,522		
18	RedstarCera Joint Stock Company				23,577,820,000		
19	Viet Trung Mineral and Metallurgical Company Limited				943,444,077,561		
20	Central Vietnam Metalworking Joint Stock Company				43,883,045,602		
21	Saigon Steel Processing and Services Co., Ltd.				27,971,223,680		
22	Nippovina Company Limited				18,308,619,752		
23	Nasteelvina Co., Ltd.				98,806,118,098		
24	International Business Centre (IBC) Limited				424,906,169,097	75,985,123,882	
25	Thong Nhat Steel Sheet Joint Stock Company				62,494,827,000		
26	Da Nang Steel Joint Stock Company				71,642,335,291		
27	Metallurgical Machinery Joint Stock Company				14,365,162,080		
28	Binh Tay Steel Mesh Joint Stock Company				10,538,802,437		
29	Viet Nhat Mechanical Co., Ltd.				27,772,749,772	8,818,320,000	
30	Vinausteel Joint Stock Company				285,721,447,631	100,094,587,945	
III	OTHER INVESTMENTS				379,649,741,580	0	
31	Thi Vai International Port Company Limited				76,909,667,169		
32	Thach Khe Iron Joint Stock Company				274.240.074.411		
33	Nippon Steel Vietnam Co., Ltd.				28,500,000,000		
	Total				8,028,710,855,685	279,394,982,627	

Appendix 2b: Section

V.2: Transactions between the company and its related parties; or between the company and major shareholders, insiders, or related parties of insiders.

No.	Content	Section V.4.1: Transactions between Company with the company that members of Board of Directors, members of Board of Supervisors, Director (General Director) and other managers have been the executive founder members or executive members of Board of Directors, Director (General Director)	Rendering of service (VND)	Lending		
				Lending payout	Lending repayment collection	Lending interest
1	Southern Steel Company Limited - VNSTEEL	The general representative of the Corporation is the Chairman of the Board of Directors at the subsidiary company.	32,412,037			
2	Phu My Steel Sheet and Plate Company Limited - VNSTEEL	The general representative of the Corporation is the Chairman of the Board of Directors at the subsidiary company.	780.408.255.370			8,953,714,473
3	Thai Nguyen Iron and Steel Joint Stock Company	The general representative of the Corporation is the Chairman of the Board of Directors at the subsidiary company.				
4	Hanoi Metalworking Joint Stock Company - VNSTEEL	The general representative of the Corporation is the Chairman of the Board of Directors at the subsidiary company.				
5	Ho Chi Minh City Metalworking Joint Stock Company - VNSTEEL	The general representative of the Corporation is the Chairman of the Board of Directors at the subsidiary company.				
6	VNSTEEL Thang Long Coated Steel Joint Stock Company	The general representative of the Corporation is the Chairman of the Board of Directors at the subsidiary company.				

7	Vietnam Foreign Trade Logistics and Warehousing Joint Stock Company	The general representative of the Corporation is the Chairman of the Board of Directors at the subsidiary company.	1,476,139,300			
8	Nha Be Steel Joint Stock Company - VNSTEEL	The general representative of the Corporation is the Chairman of the Board of Directors at the subsidiary company.				
9	Thu Duc Steel Joint Stock Company - VNSTEEL	The general representative of the Corporation is the Chairman of the Board of Directors at the subsidiary company.				
10	Vingal-VNSTEEL Industrial Zinc Plating Joint Stock Company	The general representative of the Corporation is the Chairman of the Board of Directors at the subsidiary company.				
11	MDC-VNSTEEL Consulting Co., Ltd.	The general representative of the Corporation is the Chairman at the subsidiary company.				
12	VNSTEEL International Manpower Supply Company Limited	The general representative of the Corporation is the Chairman at the subsidiary company.	78,088,844			
13	Southern Steel Plate Joint Stock Company	The general representative of the Corporation is the Chairman of the Board of Directors at the Company.				
14	Binh Tay Steel Mesh Joint Stock Company	The general representative of the Corporation is the Chairman of the Board of Directors at the joint venture or affiliated company.	24,000,000			
15	Metallurgical Machinery Joint Stock Company	The general representative of the Corporation is the Chairman of the Board of Directors at the joint venture or affiliated company.	3,407,407			
16	Ton Phuong Nam Company	The general representative of the Corporation is the Chairman of the Board of Directors at the subsidiary company.	21,450,000			

17	Saigon Steel Processing and Services Co., Ltd.	The general representative of the Corporation is the General Director at the joint venture or affiliated company.				
18	Vietnam Steel Pipe Company Limited	The general representative of the Corporation is the General Director at the joint venture or affiliated company.				
19	Thong Nhat Steel Sheet Joint Stock Company	The general representative of the Corporation is the General Director at the joint venture or affiliated company.				
20	Redstarcera Joint Stock Company	The general representative of the Corporation is the Deputy General Director at the joint venture and affiliated companies.				
21	Da Nang Steel Joint Stock Company	The general representative of the Corporation is the Deputy General Director at the joint venture and affiliated companies.				
22	Nasteelvina Co., Ltd.	The general representative of the Corporation is the Deputy General Director at the joint venture and affiliated companies.				
23	Vinakyoei Steel Co., Ltd.	The general representative of the Corporation is the Chairman of the Board of Directors at the joint venture or affiliated company.				
24	International Business Centre (IBC) Limited	The general representative of the Corporation is the First Deputy General Director at the joint venture/affiliated company.				
25	Vinausteel Joint Stock Company	The general representative of the Corporation is the General Director at the joint venture or affiliated company.				

26	Vietnam-China Mineral and Metallurgical Company Limited (VTM)	The general representative of the Corporation is the Vice Chairman of the Board of Directors at the joint venture or affiliated company.				
27	Central Vietnam Metalworking Joint Stock Company	The general representative of the Corporation is the Deputy General Director at the joint venture and affiliated companies.				
28	Nippovina Company Limited	The general representative of the Corporation is the Chairman of the Board of Directors at the joint venture or affiliated company.	846,000,000			
29	Viet Nhat Mechanical Co., Ltd.	The general representative of the Corporation is the Deputy General Director at the joint venture and affiliated companies.				
30	Thi Vai International Port Company Limited	The general representative of the Corporation is a member of the Board of Directors at the joint venture or affiliated company.				
31	Nippon Steel Vietnam Co., Ltd.	The general representative of the Corporation is a member of the Board of Directors at the joint venture or affiliated company.				
32	Thach Khe Iron Joint Stock Company	The general representative of the Corporation is a member of the Board of Directors at the joint venture or associated company.				
	Total		782,889,752,958			8,953,714,473

Appendix 3, Section VI.1:
The list of internal persons and affiliated persons of internal persons and the Company

No.	Name	Securities trading account (if any)	Position at the Company/ Relationship (if any)	ID card No./ Passport No./ Business registration No.	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Le Song Lai		Chairman of the Board	001068024980	91 Lang Ha Street, Dong Da Ward, Hanoi City			SCIC's capital representative
1.1	Le Ngoc Canh		Father			0	0	Pass away
1.2	Dang Hong Ly		Mother	040144000144	Room 2505, 101 Lang Ha Apartment Building, Dong Da Ward, Hanoi City	0	0	
1.3	Nguyen Kim Anh	057CO72985	Wife	001173005559	Room E1508, Golden Westlake Apartment Building, 151 Thuy Khue Street, Tay Ho District, Hanoi City	0	0	
1.4	Le Song Bao		Daughter	001301019651	Room E1508, Golden	0	0	

	Chau				Westlake Apartment Building, 151 Thuy Khue Street, Tay Ho District, Hanoi City			
1.5	Le Song Duc Tri		Son	001206002726	Room E1508, Golden Westlake Apartment Building, 151 Thuy Khue Street, Tay Ho District, Hanoi City	0	0	
1.6	Le Song Bao Anh		Younger brother	001076017460	Room 2505, 101 Lang Ha Apartment Building, Dong Da Ward, Hanoi City	0	0	
1.7	Nguyen Hong Van		sister-in-law	022178000049	Room 2505, 101 Lang Ha Apartment Building, Dong Da Ward, Hanoi City	0	0	
1.8	Nguyen Quan		Father-in-law	001041002380	Room E901, Golden Westlake Apartment Building, 151	0	0	

					Thuy Khue Street, Tay Ho District, Hanoi City			
1.9	Bui Kim Nuu		Mother-in-law	001147002989	Room E901, Golden Westlake Apartment Building, 151 Thuy Khue Street, Tay Ho District, Hanoi City	0	0	
1.10	State Capital Investment and Business Corporation (SCIC)		Mr. Le Song Lai is the representative of SCIC's capital in Vietnam Steel Corporation.	0101992921	117 Tran Duy Hung Street, Yen Hoa Ward, Hanoi City	636,844,034	93.93%	Capital contribution representative
2	Nghiem Xuan Da		Board Member, General Director	027066000023	91 Lang Ha Street, Dong Da Ward, Hanoi City	Individual ownership: 11,900	0.00175%	SCIC's capital representative
2.1	Doan Bich Van		Wife	001166039550	0401, Building B1, Mandarin Garden, 99 Hoang Minh Giam Street, Yen Hoa Ward, Hanoi City	0	0	
2.2	Nghiem Thu Trang		Son	001194030983	Song Hong Building, 165 Thai Ha	0	0	

					Street, Dong Da Ward, Hanoi City			
2.3	Nghiem Minh Vu		Son	001203020927	702 Nguyen Van Linh Boulevard, Tan Phong Ward, Ho Chi Minh City	0	0	
2.4	Nghiem Dinh Vy		Father	027047000686	No. 17, Phan Van Truong Street, Cau Giay Ward, Hanoi City	0	0	
2.5	Nghiem Thi Huyen		Mother			0	0	Pass away
2.6	Nghiem Dinh Thanh		Younger brother			0	0	Pass away
2.7	Nghiem Thi Duong		Younger sister	027172007980	CT1 Apartment Building, Tu Liem Ward, Hanoi City	0	0	
2.8	Nghiem Dinh Dat		Younger brother	027074000415	MD Complex Building, Tu Liem Ward, Hanoi City	0	0	
2.9	Nghiem Dinh Duoc		Younger brother	027080004735	Southern Steel Company Limited - VNSTEEL,	0	0	

					Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City			
2.10	Doan Thuy		Father-in-law	001038005126	355 Group 4, Tuong Mai Ward, Hanoi City	0	0	
2.11	Nguyen Thi Thu Nguyet		Mother-in-law	001146000030	355 Group 4, Tuong Mai Ward, Hanoi City	0	0	
2.12	Doan Phong		sister-in-law	001069013297	355 Group 4, Tuong Mai Ward, Hanoi City	0	0	
2.13	Doan Thu Hai		sister-in-law	001173000166	355 Group 4, Tuong Mai Ward, Hanoi City	0	0	
2.14	Thai Nguyen Iron and Steel Joint Stock Company		Mr. Nghiem Xuan Da is the Chairman of the Board of Directors.	04600100155	Group 13, Gia Sang Ward, Province Thai Nguyen			
2.15	Southern Steel Company Limited - VNSTEEL		Mr. Nghiem Xuan Da is the Chairman of the Board of Directors.	0352269994	Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City			

2.16	State Capital Investment and Business Corporation (SCIC)		Mr. Nghiem Xuan Da is the representative of SCIC's capital in Vietnam Steel Corporation.	0101992921	117 Tran Duy Hung Street, Yen Hoa Ward, Hanoi	636,844,034	93.93%	Capital contribution representative
3	Nguyen Dinh Phuc		Vice Chairman of the Board of Directors	040069000613	91 Lang Ha Street, Dong Da Ward, Hanoi City	Individual ownership: 3,700	0.00054%	SCIC's capital representative
3.1	Dinh Thi Do		Mother			0	0	Pass away
3.2	Nguyen Thi Vien		Older sister	040156012820	Hamlet 9, Nghi Loc Commune, Nghe An Province	0	0	
3.3	Nguyen Thi Duong		Older sister	040160000177	Hoang Duong Apartment Building, 83 Ngoc Hoi Street, Yen So Ward, Hanoi City	0	0	
3.4	Nguyen Dinh Luong		Older brother	040060000515	Lot 41 BT3, Linh Dam Residential Area, Hoang Liet Ward, Hanoi City	0	0	
3.5	Nguyen Thi Hong		Older sister	040167003015	Truong Lan Hamlet, Dong Loc Commune,	0	0	

					Nghe An Province			
3.6	Le Thi Thu		Wife	038168009241	99 Street No. 10, Nam Long Residential Area, KP16, Tan Thuan Ward, Ho Chi Minh City	0	0	
3.7	Nguyen Thi Thu Thao		Daughter	038197008168	99 Street No. 10, Nam Long Residential Area, KP16, Tan Thuan Ward, Ho Chi Minh City	0	0	
3.8	Nguyen Thi Thu Uyen		Daughter	079301020894	99 Street No. 10, Nam Long Residential Area, KP16, Tan Thuan Ward, Ho Chi Minh City	0	0	
3.9	Le Minh Can		Father-in-law	038043001539	860/14 Huynh Tan Phat Street, Tan My Ward, Ho Chi Minh City	0	0	
3.10	Nguyen Van Sam		Brother-in-law	040055000710	Hamlet 9, Nghi Loc Commune, Nghe An Province	0	0	

3.11	Duong Thi Ngoc Lan		Sister-in-law	026170001849	Lot 41 BT3, Linh Dam Residential Area, Hoang Liet Ward , Hanoi City	0	0	
3.12	Nguyen Dinh Minh		Brother-in-law	040064004237	Truong Lan Hamlet, Dong Loc Commune, Nghe An Province	0	0	
3.13	State Capital Investment and Business Corporation (SCIC)		Mr. Nguyen Dinh Phuc is the representative of SCIC's capital in Vietnam Steel Corporation.	0101992921	117 Tran Duy Hung Street, Yen Hoa Ward, Hanoi	636,844,034	93.93%	Capital contribution representative
4	Tran Tien Tung		Board Member	027073002987	91 Lang Ha Street, Dong Da Ward, Hanoi City			SCIC's capital representative
4.1	Tran Vien Minh		Father	034045008972	Vu Ninh Ward, Bac Ninh	0	0	
4.2	Nguyen Thi Lang		Mother	034049006895	Vu Ninh Ward, Bac Ninh	0	0	
4.3	Nguyen Thi Minh Tam		Wife	027175002869	Kinh Bac Ward, Bac Ninh	0	0	

4.4	Tran Viet Hung		younger sibling	027076000441	P903 An Khanh Apartment Building, An Khanh Ward, Thủ Đức City, Ho Chi Minh City	0	0	
4.5	Tran Thi Khanh Linh		Son	027300006992	Kinh Bac Ward, Bac Ninh	0	0	
4.6	Tran Cam Tu		Son	027305002794	Kinh Bac Ward, Bac Ninh	0	0	
4.7	Tran Thi Tu Anh		My older sister	027171004528	No. 20 Binh Than Street, Bac Ninh City	0	0	
4.8	Nguyen Dinh Bang		Father-in-law	027046000579	Kinh Bac Ward, Bac Ninh	0	0	
4.9	Phung Thi De		Mother-in-law	024150000860	Kinh Bac Ward, Bac Ninh	0	0	
4.10	Nguyen Anh Duc		sister-in-law	027076003036	Kinh Bac Ward, Bac Ninh	0	0	
4.11	Nguyen Anh Dung		sister-in-law	027078000974	Kinh Bac Ward, Bac Ninh	0	0	
4.12	Nguyen Thi		sister-in-law	027181000870	79 Ly Nam De Street,	0	0	

	Thu Phuong				Hoan Kiem Ward, Hanoi City			
4.13	Nguyen Thi Minh Tam		sister-in-law	027176007174	P903 An Khanh Apartment Building, An Khanh Ward, Thu Duc City, Ho Chi Minh City	0	0	
4.14	Thai Nguyen Iron and Steel Joint Stock Company		Mr. Tran Tien Tung is the Vice Chairman of the Board of Directors.	04600100155	Group 13, Gia Sang Ward, Province Thai Nguyen			Appointment dated May 22, 2026
4.15	State Capital Investment and Business Corporation (SCIC)		Mr. Tran Tien Tung is the representative of SCIC's capital in Vietnam Steel Corporation.	0101992921	117 Tran Duy Hung Street, Yen Hoa Ward, Hanoi City	636,844,034	93.93%	Capital contribution representative
5	Thoi Van Tan		Board Member	001069000877	91 Lang Ha Street, Dong Da Ward, Hanoi City			SCIC 's capital representative
5.1	Thoi Yen		Father			0	0	Pass away
5.2	Nguyen Thi Oanh		Mother			0	0	Pass away
5.3	Tran Thi Thu Ha		Wife	001169000759	112 Cau Giay Street, Nghia Do Ward, Hanoi City	0	0	

5.4	Thoi Hong Nga		Son	001192020936	112 Cau Giay Street, Nghia Do Ward, Hanoi City	0	0	
5.5	Thoi Gia Bach		Son	001201006063	112 Cau Giay Street, Nghia Do Ward, Hanoi City	0	0	
5.6	Thoi Thi Tai		My older sister	052142000009	551/30A Ben Phu Lam Street, Binh Tay Ward, Ho Chi Minh City	0	0	
5.7	Thoi Huu Trung		Older brother	052050008392	Kim Son Commune, Gia Lai Province	0	0	
5.8	Tran Thi Yen		My older sister	026153000004	Co Dien Village, Vinh Thanh Commune, Hanoi City	0	0	
5.9	Thoi Thi Kim Tam		My older sister	001159002009	Village 1, Yen Xuan Commune, Hanoi City	0	0	
5.10	Thoi Thi Cang		My older sister	001161006303	112 Cau Giay Street, Nghia Do Ward, Hanoi City	0	0	

5.11	Thoi Thi Huong		My older sister	001163007790	P.1204 Thang Long Tower Apartment Building, 33 Mac Thai To Street, Yen Hoa Ward, Hanoi City	0	0	
5.12	Tran Van Vinh		Father-in-law	042034000366	No. 180, Group 25, Phuc Loi Ward, Hanoi City	0	0	
5.13	Pham Thi Luu		Mother-in-law			0	0	Pass away
5.14	Tran Van Quang		Brother-in-law			0	0	Pass away
5.15	Tran Van Khang		Brother-in-law	001061001033	No. 180, Group 25, Phuc Loi Ward, Hanoi City	0	0	
5.16	Tran The Hung		Brother-in-law	001062018513	2/31 Doi Nhan Street, Ngoc Ha Ward, Hanoi City	0	0	
5.17	Tran Thi Ha Lan		sister-in-law	001172009673	46/5 Tran Quy Khoach Street, Tan Dinh Ward, Ho Chi Minh City	0	0	

5.18	State Capital Investment and Business Corporation (SCIC)		Mr. Thoi Van Tan is the representative of SCIC's capital in Vietnam Steel Corporation.	0101992921	117 Tran Duy Hung Street, Yen Hoa Ward, Hanoi City	636,844,034	93.93%	Capital contribution representative
6	Pham Cong Thao	026C303207	Deputy General Director – person authorized to information disclose	027077017147	91 Lang Ha Street, Dong Da Ward, Hanoi City			
6.1	Dang Thi Oanh Oanh	026C322071	Wife	001184031534	Seasons Avenue Apartment Building, Dai Mo Ward, Hanoi City	0	0	
6.2	Pham Ha Thao Chi		Daughter	001308000590	Seasons Avenue Apartment Building, Dai Mo Ward, Hanoi City	0	0	
6.3	Pham Minh Tuan		Son	001211000920	Seasons Avenue Apartment Building, Dai Mo Ward, Hanoi City	0	0	
6.4	Pham Cong Tham		Father	027049000752	Van Quan Urban Area, Ha Dong Ward, Hanoi City	0	0	

6.5	Nguyen Thi Siem		Mother	027152001182	Van Quan Urban Area, Ha Dong Ward, Hanoi City	0	0	
6.6	Pham Ha Anh		Older brother	027076000423	Time City Urban Area, Vinh Tuy Ward, Hanoi City	0	0	
6.7	Pham Thu Thuy		Younger sister	001182048471	Trung Kinh Ward, Yen Hoa District, Hanoi City	0	0	
6.8	Dang Van Minh		Father-in-law			0	0	Pass away
6.9	Nguyen Thi Chi		Mother-in-law	001162042699	Van Xa 2, Co Do Commune, City. Hanoi	0	0	
6.10	Pham Ngo Thuy Ninh		Sister-in-law	001178046839	Time City Urban Area, Vinh Tuy Ward, Hanoi City	0	0	
6.11	Nguyen Nang Hai Nam		Brother-in-law	001177007304	Trung Kinh Ward, Yen Hoa District, Hanoi City	0	0	

6.12	Ho Chi Minh City Metalworking Joint Stock Company - VNSTEEL		Mr. Pham Cong Thao is the Chairman of the Board of Directors.	0300399360	193 Dinh Tien Hoang Street, Tan Dinh Ward, Ho Chi Minh City			
7	Nguyen Phu Duong		Deputy General Manager	031077006553	91 Lang Ha Street, Dong Da Ward, Hanoi City	0	0	
7.1	Nguyen Phu Chuyen		Father			0	0	Pass away
7.2	Vu Thi Nhuan		Mother	031144006501	Minh Tan residential area, Ward 6, Bach Dang Commune, Hai Phong City	0	0	
7.3	Dinh Thi Chau		Wife	022180003616	No. 10, Alley 196, Tran Duy Hung Street, Group 37, Yen Hoa Ward, Hanoi City	0	0	
7.4	Nguyen Thi Minh Giang		Daughter	022305001174	No. 10, Alley 196, Tran Duy Hung Street, Group	0	0	

					37, Yen Hoa Ward, Hanoi City			
7.5	Nguyen Phu Lam		Son	001209064960	No. 10, Alley 196, Tran Duy Hung Street, Group 37, Yen Hoa Ward, Hanoi City	0	0	
7.6	Nguyen Thi Men		Older sister	031162020900	Minh Tan residential area, Ward 6, Bach Dang Commune, Hai Phong City	0	0	
7.7	Nguyen Phu Dat		Older brother	031065013923	Residential Area 10, Minh Tan Ward, Bach Dang Commune, Hai Phong City	0	0	
7.8	Nguyen Thi Quyen		Older sister	031168014224	Minh Tan residential area, Ward 6, Bach Dang Commune, Hai Phong	0	0	

					City			
7.9	Nguyen Thi Huong		Older sister	031172003660	Minh Tan residential area, Ward 6, Bach Dang Commune, Hai Phong City	0	0	
7.10	Dinh Van Thi		Father-in-law	035049000551		0	0	Pass away
7.11	Vu Thi Hanh		Mother-in-law	035154002584	Group 3, Tan Lap 8 Area, Quang Hanh Ward, Quang Ninh Province	0	0	
8	Nguyen Nguyen Ngoc		Deputy General Manager	031077006553	91 Lang Ha Street, Dong Da Ward, Hanoi	Individuals owning: 700	0.000103%	
8.1	Nguyen Huu Luong		Father			0	0	Pass away
8.2	Vu Thi Nguyet		Mother	038154019967	Thieu Trung Commune, Province Thanh Hoa	0	0	
8.3	Tran Quang Hai		Father-in-law	036042000870	13 Nguyen Dang Giai Street, An Khanh Ward, Thu Duc City, Ho Chi	0	0	

					Minh City			
8.4	Pham Thi Xoan		Mother-in-law	034148003749	13 Nguyen Dang Giai Street, An Khanh Ward, Thu Duc City, Ho Chi Minh City	0	0	
8.5	Tran Kim Hien		Wife	019182003169	20, 24B Street, Binh Trung Ward, Thu Duc City, Ho Chi Minh City	0	0	
8.6	Nguyen Phuong Nam		Son	079206027375	20, 24B Street, Binh Trung Ward, Thu Duc City, Ho Chi Minh City	0	0	
8.7	Nguyen Anh Khoa		Son	079209024665	20, 24B Street, Binh Trung Ward, Thu Duc City, Ho Chi Minh City	0	0	
8.8	Nguyen Thanh Le		Younger brother	038082005999	CC Cantavil, An Phu Ward, Thu Duc City, Ho Chi Minh City	0	0	

8.9	Hanoi Metalworking Joint Stock Company - VNSTEEL		Mr. Nguyen Nguyen Ngoc is the Chairman of the Board of Directors.	0100100368	No. 20 Ton That Tung Street, Kim Lien Ward, Hanoi City			Dismissal date: April 15, 2026
8.10	Ton Phuong Nam Company		Mr. Nguyen Nguyen Ngoc is the Chairman of the Board of Directors.	3600236891	Road No. 9, Bien Hoa 1 Industrial Park, Road No. 9, Tran Bien Ward, Dong Nai Province			
9	Tran Thi Hong Linh		Head of the Supervisory Board	042179012240	91 Lang Ha Street, Dong Da Ward, Hanoi			
9.1	Nguyen Tuan Anh		Husband	042179012240	P510 CT16 Dinh Cong Urban Area, Phuong Liet Ward, Hanoi	0	0	
9.2	Vo Thi An		Mother			0	0	
9.3	Nguyen Van Khanh		Father-in-law	001049006931	P510 CT2 Dinh Cong Urban Area, Phuong Liet Ward, Hanoi	0	0	
9.4	Nguyen Thi Mui		Mother-in-law	001155003573	P201, House A2, Alley 773, Giai	0	0	

					Phong Street, Hoang Mai Ward, Hanoi			
9.5	Dang Le Anh		Mother-in-law	008152000476	P510 CT2 Dinh Cong Urban Area, Phuong Liet Ward, Hanoi	0	0	
9.6	Nguyen Anh Thu		Daughter	001306004437	P510 CT2 Dinh Cong Urban Area, Phuong Liet Ward, Hanoi	0	0	
9.7	Nguyen Minh Khue		Daughter	Still young	P510 CT16 Dinh Cong Urban Area, Phuong Liet Ward, Hanoi	0	0	
9.8	Tran Chien Thang		Older brother	040075001026	No. 10, Lane 38, Tran Nhat Duat Street, Thanh Vinh Ward, Nghe An Province	0	0	
9.9	Phan Thi Nga		Sister-in-law	042186001447	No. 10, Lane 38, Tran Nhat Duat Street, Thanh Vinh Ward, Nghe	0	0	

					An Province			
9.10	State Capital Investment and Business Corporation (SCIC)		Ms. Tran Thi Hong Linh is an insider working as an employee.	0101992921	117 Tran Duy Hung Street, Yen Hoa Ward, Hanoi City			
9.11	FPT Corporation		Ms. Tran Thi Hong Linh is a member of the Board of Directors.	0101248141	No. 10 Pham Van Bach Street, Cau Giay Ward, Hanoi City			
10	Le Thi Thu Hien	105C634948	Head of Internal Audit Department	001179042059	91 Lang Ha Street, Dong Da Ward, Hanoi	0	0	
10.1	Le Huy Linh		Husband	001076023460	93 Lang Ha Street, Dong Da Ward, Hanoi City	0	0	
10.2	Le Ngoc Linh Anh		Son	001304002774	93 Lang Ha Street, Dong Da Ward, Hanoi City	0	0	
10.3	Le Ngoc Thu Anh		Son	001307053672	93 Lang Ha Street, Dong Da Ward, Hanoi City	0	0	

10.4	Le Ngoc Thai		Father	035050001282	P72 B19 Kim Lien Apartment Complex, Kim Lien Ward, Hanoi City	0	0	
10.5	Nguyen Thi Can		Mother	024153000143	P72 B19 Kim Lien Apartment Complex, Kim Lien Ward, Hanoi City	0	0	
10.6	Le Ngoc Hoang		Younger brother	001081029841	Saigon Pearl Urban Area, 92 Nguyen Huu Canh Street, Thanh My Tay Ward, Ho Chi Minh City	0	0	
10.7	Dinh Thu Thao		sister-in-law	079191012347	Saigon Pearl Urban Area, 92 Nguyen Huu Canh Street, Thanh My Tay Ward, Ho Chi Minh City	0	0	
11	Nguyen Duc Vinh Nam	0002508889	Member of the Supervisory Board	019077000211	91 Lang Ha Street, Dong	Individuals owning:	0.000294%	

					Da Ward, Hanoi City	2,000		
11.1	Nguyen Duc Ninh		Father	037047000438	No. 14, Alley 91, Nguyen Phuc Lai Street, O Cho Dua Ward, Hanoi City	0	0	
11.2	Tran Thi Tiep		Mother	025151000152	No. 14, Alley 91, Nguyen Phuc Lai Street, O Cho Dua Ward, Hanoi City	0	0	
11.3	Nguyen Thiet Hung		Father-in-law	025049005283	Group 43, Zone 18, Viet Tri Ward, Phu Tho Province	0	0	
11.4	Le Thi Nhan		Mother-in-law	026149003250	Group 43, Zone 18, Viet Tri Ward, Phu Tho Province	0	0	
11.5	Nguyen Thi Bich Huong		Wife	025178009715	Apartment B2007, HH01B building, Anland Complex, Duong Noi New Urban	0	0	



					Area, Duong Noi Ward, Hanoi City			
11.6	Nguyen Duc Minh		Son	001205016395	Apartment B2007, HH01B building, Anland Complex, Duong Noi New Urban Area, Duong Noi Ward, Hanoi City	0	0	
11.7	Nguyen Minh Phuong		Daughter	001309050337	Apartment B2007, HH01B building, Anland Complex, Duong Noi New Urban Area, Duong Noi Ward, Hanoi City	0	0	
12	Nguyen Minh Duc		Member of the Supervisory Board	036084020850	91 Lang Ha Street, Dong Da Ward, Hanoi			
12.1	Nguyen Duc		Son		17.15 S4.02 Vinhomes	0	0	

	Minh				Smartcity, Tay Mo Ward, Hanoi City			
12.2	Nguyen Dinh Chien		Father	035055002512	30/29/213 Giap Nhat Street, Thanh Xuan Ward, Hanoi City	0	0	
12.3	Ha Thi Cuc		Mother	013157117	30/29/213 Giap Nhat Street, Thanh Xuan Ward, Hanoi City	0	0	
12.4	Nguyen Thu Ha		younger sibling	036190005171	30/29/213 Giap Nhat Street, Thanh Xuan Ward, Hanoi City	0	0	
12.5	Vietnam Investment and Consulting Joint Stock Company		Mr. Nguyen Minh Duc is the Chief Accountant.	0106459393	No. 191, Ba Trieu Street, City. Hanoi			
13	Truong Thi Tuyet	009C309114 073C009177	Member of the Supervisory Board	040181025791	91 Lang Ha Street, Dong Da Ward, Hanoi	0	0	

13.1	Ho Sy Thinh		Husband	040078000279	P307 CT2 - A25, Nghia Tan Town, Nghia Do Ward, Hanoi City	0	0	
13.2	Ho Sy Hung		Son	040209032297	P307 CT2 - A25, Nghia Tan Town, Nghia Do Ward, Hanoi City	0	0	
13.3	Ho Sy Manh		Son	040212012052	P307 CT2 - A25, Nghia Tan Town, Nghia Do Ward, Hanoi City	0	0	
13.4	Chu Thi Hoanh		Mother	040156009658	50 Mai Hac De Street, Vinh Phu Ward, Vinh City, Nghe An Province	0	0	
13.5	Bui Thi Hien		Mother-in-law	040138000540	Dien Thanh Commune, Nghe An Province	0	0	
13.6	Truong Thi		Older sister	040177000773	P307 CT2 -	0	0	

	Anh Nguyet				A25, Nghia Tan Town, Nghia Do Ward, Hanoi City			
13.7	Truong Thanh Quyen		Younger brother	040082000364	P301 N04, Lane 49 Tran Dang Ninh Street, Cau Giay Ward, Hanoi City	0	0	
13.8	Truong Thi Thu Hien		Younger sister	C9932480	Frankfurt am Main	0	0	
14	Nguyen Minh Giap		Member of the Supervisory Board	033083014748	91 Lang Ha Street, Dong Da Ward, Hanoi City	0	0	
14.1	Nguyen Van Dung		Father	033060000629	Binh Ho village, Xuan Truc commune, Hung Yen province	0	0	
14.2	Nguyen Thi Nha		Mother	033162001519	Binh Ho village, Xuan Truc commune, Hung Yen province	0	0	

14.3	Cao Thi Hong Thuy		Wife	001185006476	Group 28, Hoang Liet Ward, Hanoi City	0	0	
14.4	Nguyen Gia Hung		Son	001212029083	Group 28, Hoang Liet Ward, Hanoi City	0	0	
14.5	Nguyen Khanh Linh		Daughter	001314057897	Group 28, Hoang Liet Ward, Hanoi City	0	0	
14.6	Nguyen Duc Chinh		younger sibling	033089009354	Binh Ho village, Xuan Truc commune, Hung Yen province	0	0	
14.7	Nguyen Thi Thu Uyen		sister-in-law	033196006224	Binh Ho village, Xuan Truc commune, Hung Yen province	0	0	
14.8	Vu Thi Hue		sister-in-law	033188009095	Binh Ho village, Xuan Truc commune, Hung Yen province	0	0	
14.9	Cao Dinh Nam		Father-in-law	001065022226	An My Village, Hoa Phu Commune,	0	0	

					Hanoi City			
14.10	Nguyen Thi Thu		Mother-in-law	001164023702	An My Village, Hoa Phu Commune, Hanoi City	0	0	
14.11	Cao Dinh Tuan		sister-in-law	001088004347	An My Village, Hoa Phu Commune, Hanoi City	0	0	
14.12	Cao Dinh Tinh		sister-in-law	001090007283	An My Village, Hoa Phu Commune, Hanoi City	0	0	
14.13	Cao Dinh Quan		sister-in-law	001092031911	An My Village, Hoa Phu Commune, Hanoi City	0	0	
14.14	Southern Steel Company Limited - VNSTEEL		Mr. Nguyen Minh Giap is the Auditor.	0352269994	Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City			
14.15	RedstarCera Joint Stock Company		Mr. Nguyen Minh Giap is a member of the Supervisory Board.	0800064718	No. 148 Chi Ngai Street, Tran Hung Dao Ward, Hai Phong City			

15	Nguyen Viet Liem		Chief Accountant	031071004230	91 Lang Ha Street, Dong Da Ward, Hanoi City	0	0	
15.1	Dong Thi Hoa		Wife	031179001300	No. 5/568, Tran Nhan Tong Street, Kien An Ward, Hai Phong City	0	0	
15.2	Nguyen Thi Khanh Duong		Daughter	031303004801	No. 5/568, Tran Nhan Tong Street, Kien An Ward, Hai Phong City	0	0	
15.3	Nguyen Danh Phuc		Son	031211002569	No. 5/568, Tran Nhan Tong Street, Kien An Ward, Hai Phong City	0	0	
15.4	Nguyen Van Luan		Older brother	031059003636	Minh Kha residential area, An Hai Ward, Hai Phong City	0	0	
15.5	Nguyen Thi Chuyen		Older sister	031157005853	Group 48, Dong Khe, Gia Vien Ward, Hai Phong City	0	0	
15.6	Nguyen Van		Older brother	N2466930	Federal Republic of	0	0	

	Tuan				Germany			
15.7	Nguyen Van Quyen		Older brother	031065004158	No. 221, 351st Street, Tu Lap Hamlet, An Duong Ward, Hai Phong City	0	0	
15.8	Nguyen Van Toan		Older brother	031068010894	No. 97, Lane 11, Dong Khe Street, Gia Vien Ward, Hai Phong City	0	0	
15.9	Nguyen Canh Toan		Older brother	031068010894	No. 11, Lane 127, Luong Quan Apartment Building, An Duong Ward, Hai Phong City	0	0	
October 15th	Dong Quoc Su		Father-in-law	00144002568	No. 159, Phan Dang Luu Street, Phu Lien Ward, Hai Phong City	0	0	
November	Nguyen Thi		Mother-in-law	031148001847	No. 159, Phan	0	0	

15th	Hao				Dang Luu Street, Phu Lien Ward, Hai Phong City			
December 15th	Nguyen Van Lam		Father			0	0	Pass away
15.13	Pham Thi Gion		Mother			0	0	Pass away
15.14	Da Nang Steel Joint Stock Company		Mr. Nguyen Viet Liem is the Head of the Supervisory Board.	0400101549	Ta Quang Buu Street, Lien Chieu Industrial Zone, Da Nang City			
15.15	Vietnam Steel Pipe Company Limited		Mr. Nguyen Viet Liem is a member of the Board of Directors.	0200109043	Km 9, Hong An Ward, Hai Phong City			
15.16	Southern Steel Company Limited - VNSTEEL		Mr. Nguyen Viet Liem is a member of the Board of Directors.	0352269994	Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City			
16	Dang Minh Duc		Deputy Chief of Staff, Secretary to the Chairman of the Board of Directors, Person in Charge of Administration	001087051536	91 Lang Ha Street, Dong Da Ward, Hanoi City	0	0	

16.1	Dang Dinh Trung		Father	001055019668	Hoa Lac Commune, Hanoi City	0	0	
16.2	Pham Thi Hoa		Mother	034166019551	Hoa Lac Commune, Hanoi City	0	0	
16.3	Nguyen Quang Trung		Father-in-law	033059002851	253B Dien Bien Street, Le Loi Ward, Hung Yen Province	0	0	
16.4	Nguyen Thi Thanh		Mother-in-law	033164000540	253B Dien Bien Street, Le Loi Ward, Hung Yen Province	0	0	
16.5	Nguyen Thi Thuy Trang		Wife	033188016132	68B Alley 71/66 Hoang Van Thai Street, Phuong Liet Ward, Hanoi City	0	0	
16.6	Dang Minh Khanh		Son		68B Alley 71/66 Hoang Van Thai Street, Phuong Liet Ward, Hanoi City	0	0	

16.7	Dang Dinh Phuc		Son		68B Alley 71/66 Hoang Van Thai Street, Phuong Liet Ward, Hanoi City	0	0	
16.8	Dang Dinh Kien		Younger brother	001090050125	Hoa Lac Commune, Hanoi City	0	0	
16.9	Nguyen Thi Thao Linh		sister-in-law	001193010793	Lot 182, Mo Lao Resettlement Area, Ha Dong Ward, Hanoi City	0	0	
October 16th	Nguyen Quang Tung		sister-in-law	033097006320	253B Dien Bien Street, Le Loi Ward, Hung Yen Province	0	0	
November 16	Vu Thi Huong Thuy		sister-in-law	035189006588	Luong Xa, Dong Van, Ninh Binh	0	0	
December 16th	Thi Vai International Port Company Limited		Mr. Dang Minh Duc is a member of the Board of Directors.	3500100618	Quang Phu neighborhood, Phu My ward, Ho Chi Minh City			

16.13	Ton Phuong Nam Company		Mr. Dang Minh Duc is the Auditor.	3600236891	Road No. 9, Bien Hoa 1 Industrial Park, Road No. 9, Tran Bien Ward, Dong Nai Province			
16.14	Thai Nguyen Iron and Steel Joint Stock Company		Mr. Dang Minh Duc is a member of the Board of Directors.	04600100155	Group 13, Gia Sang Ward, Province Thai Nguyen			Appointment dated May 22, 2026
17	Ly Thi Hong Hanh	R21647	Deputy Head of Internal Audit Department	001189007582	91 Lang Ha Street, Dong Da Ward, Hanoi City	0	0	
17.1	Nguyen Van Giap		Husband	036085027859	No. 2, Lane 165, Cau Giay Street, Cau Giay Ward, Hanoi City	0	0	
17.2	Nguyen Minh Khang		Son		No. 2, Lane 165, Cau Giay Street, Cau Giay Ward, Hanoi City	0	0	
17.3	Nguyen Bao Tram		Son		No. 2, Lane 165, Cau Giay Street, Cau	0	0	

					Giay Ward, Hanoi City			
17.4	Ly Quoc An		Father					Pass away
17.5	Time of the Imperial Court		Mother	001161006303	112 Cau Giay Street, Nghia Do Ward, Hanoi City	0	0	
17.6	Nguyen Van Trinh		Father-in-law	036062017527	Xuan Truong Commune, Province Ninh Binh	0	0	
17.7	Bui Thi Nguyet		Mother-in-law	036166000067	11 Alley 307 Giang Vo Street, O Cho Dua Ward, Hanoi City	0	0	
17.8	Ly Quang Huy		Younger brother	001099014499	No. 2, Lane 165, Cau Giay Street, Cau Giay Ward, Hanoi City	0	0	
18	Le Tu Van	105C253990 750990	Member of the Internal Audit Committee	001190021863	91 Lang Ha Street, Dong Da Ward, Hanoi City	0	0	
18.1	Le Xuan Gam	003C105158	Father	031053003330	Collective of Enterprise	0	0	

					19/8, Group 19, Viet Hung Ward, Hanoi City			
18.2	Trinh Thi Cat		Mother	037153001112	Collective of Enterprise 19/8, Group 19, Viet Hung Ward, Hanoi City	0	0	
18.3	Lai Phu An		Father-in-law	001060025972	22 Alley 81/24 Lac Long Quan Street, Group 14, Nghia Do Ward, Hanoi City	0	0	
18.4	Lu Thi Thu Hong		Mother-in-law	001165018618	07 Alley 27/71, Lane 27 Vo Chi Cong Street, Group 14, Nghia Do Ward, Hanoi City	0	0	
18.5	Lai Phu Quan	105C282544 882544	Husband	001090006075	07 Alley 27/71, Lane 27 Vo Chi Cong Street, Group 14, Nghia Do	0	0	

					Ward, Hanoi City			
18.6	Lai Nhat Quang		Son		07 Alley 27/71, Lane 27 Vo Chi Cong Street, Group 14, Nghia Do Ward, Hanoi City	0	0	
18.7	Lai Thi Hong Nhung		sister-in-law	001185004429	No. 25, Alley 58/63, Group 6, Quan Hoa, Nghia Do Ward, Hanoi City	0	0	
18.8	Le Thi Tu Le	001C150282.N1	Older sister	001182011567	Collective of Enterprise 19/8, Group 19, Viet Hung Ward, Hanoi City	0	0	
18.9	Le Cam Tu		Older sister	001184037277	Collective of Enterprise 19/8, Group 19, Viet Hung Ward, Hanoi City	0	0	
19	Hoang Thi		Member of the Internal Audit	019187000269	91 Lang Ha Street, Dong	0	0	

	Chung		Committee		Da Ward, Hanoi City			
19.1	Hoang Van Minh		Father			0	0	Pass away
19.2	Nguyen Thi Cuc		Mother	024159004121	Kha Son Commune, Thai Nguyen Province	0	0	
19.3	Nguyen Van Thuy		Father-in-law			0	0	Pass away
19.4	Trinh Thi Binh		Mother-in-law	034155006321	No. 3, Group 24, Vinh Tuy Ward, Hanoi City	0	0	
19.5	Nguyen Minh Duc		Husband	001085000246	No. 3, Group 24, Vinh Tuy Ward, Hanoi City	0	0	
19.6	Nguyen Hoang Tuan		Son		No. 3, Group 24, Vinh Tuy Ward, Hanoi City	0	0	
19.7	Nguyen Hoang Tu		Son		No. 3, Group 24, Vinh Tuy Ward, Hanoi City	0	0	

19.8	Hoang Thi Thuy		Older sister	019183000445	Village 10, Phuc Loc Commune, Hanoi City	0	0	
19.9	Hoang Thuy Hang		Younger sister	019190001092	Pho Dau Hamlet, La Bang Commune, Thai Nguyen Province	0	0	
19.10	Hoang Thi Thuy Nga		Younger sister	019193000237	Hoai Duc Commune, Hanoi City	0	0	
19.11	Hoang Ngoc Khanh		Younger brother	019096004640	Kha Son Commune, Thai Nguyen Province	0	0	
19.12	Nguyen Quang Minh		My husband	001077007273	No. 3, Group 24, Vinh Tuy Ward, Hanoi City	0	0	
20	State Capital Investment and Business Corporation (SCIC)		Parent company	0101992921	117 Tran Duy Hung Street, Yen Hoa Ward, Hanoi City		93.93%	Owner

Appendix 4, Section VI.2:
Transactions by insiders and related parties involving company shares (*None*)

No.	The person executing the transaction	Relationships with insiders	Number of shares owned beginning of period		Number of shares owned end of term		Reasons for increase or decrease (buying, selling, converting, rewarding, etc.)
			<i>Number of shares</i>	<i>Percentage</i>	<i>Number of shares</i>	<i>Percentage</i>	